

WARN NO.  
2251 A

**BOYD'S**  
COFFEE

19730 NE Sandy Boulevard Portland, Oregon 97230 tel 800 545-4077 fax 503 907-2742 www.boyds.com

April 18, 2018

Oregon Dislocated Worker Unit  
Attn: John Asher  
Oregon HECC – Office of Workforce Investments  
875 Union Street NE  
Salem, OR 97311

Mayor Ted Wheeler  
1221 SW 4<sup>th</sup> Ave., Room 340  
Portland, OR 97204

**RE: WARN Notification – Boyd Coffee Company**

Dear Sirs/Madam,

Due to the Asset Purchase Acquisition of Boyd's by Farmer Bros. on October 2, 2017 and the subsequent transition of all customers and business to them, Boyd's will be discontinuing operations beginning May 23, 2018 and with all separations completed by October 1, 2018. This discontinuation will result in several waves of layoffs.

The expected date of the beginning of the position elimination and layoff is: June 21, 2018. The layoff is permanent. There will be no recall. The total number of employees in Oregon currently is 135. A separate letter for represented employees also being currently noticed is forthcoming. Other than that, we do not yet have the dates of position elimination for the remainder of the Boyd Coffee Company Oregon based employees

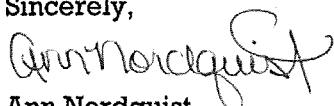
The locations of the facility affected by this layoff is:

Boyd Coffee Company  
19730 NE Sandy Blvd.  
Portland, OR 97230

These employees are not covered under a collective bargaining agreement. Boyd's has provided the affected employees with verbal and sixty (60) days' written notice of such reduction on April 18th. Please see attached Schedule A for specific information regarding position(s) and employee(s) affected.

This notice is being provided consistent with 29 U.S.C. § 2101 *et seq.* (WARN Act) and 20 CFR § 639.7(f). Please feel free to contact me at 503-907-2586 or e-mail [ann.nordquist@boyds.com](mailto:ann.nordquist@boyds.com) should you have any questions or need additional information.

Sincerely,



Ann Nordquist,  
Vice President of Human Resources



